Connecticut Woodlands Conservation Corps
A Program of CFPA

Trail Crew Leader (CL) Position Description

Love being outside? Interested in leading a crew while serving outdoors, traveling, and camping in a small tight-knit group? If this sounds appealing to you, then CWCC is the place to gain hands-on experience in the trail conservation and outdoor recreation fields. Serve as an AmeriCorps member to build and maintain Connecticut's 825-mile Blue-Blazed Hiking Trail System.

Compensation: $500/week living stipend, $300/week additional benefit, Total: $800/week
Age Requirement: 21-28+ years old as of late May 2027
Terms of Service:
Summer - Fall: Late April 2027 - Late October/Early November 2027 (~28 weeks total) (900hr AmeriCorps service term)

Schedule

- Typical schedule is 8 (9- hour) days and 1 (8-hour) day for derig with 5 days off in between.
  - Occasionally schedules may differ due to program requirements.
- Camping overnight during spikes: tents and group camping equipment provided.

Duties and Responsibilities

- Mentor, motivate and lead 4-5 crew members to complete a variety of trail projects in a safe manner including repairs, new construction and tool maintenance.
  - Support and encourage an environment in which members thrive.
- Positively establish a safe, fun and inclusive environment for the crew at project site and at camp.
- Oversee camp preparations and ensure all required material / supplies are loaded.
- Ensure digital photos of project progress, camp life and volunteer engagement are captured
- Coordinate projects and logistics with staff.
  - Create clear objectives for project service and communicate to crew.
  - Complete full assessment of the project and determine if it was successful.
- Report all incidents affecting the safety, health, and well-being of volunteers or crew members.
- Ensure all projects are up to CFPA standards and positively represent CFPA in all interactions.
- Perform additional duties as needed.
- Completing all digital forms and required paperwork (tablet provided).

Benefits

- AmeriCorps Living Allowance: $500 paid biweekly
- Additional Benefit: $300 paid biweekly
- Food: $10 per day per person while serving added to crew food budget
- Possible student loan forbearance during service and interest payments as an AmeriCorps alum
- AmeriCorps Segal Education Award (if eligible and upon successful completion of program)
  - Summer & Fall: 900 hours ($3,679.50 ED Award)

What CWCC Can Offer You

- Strong experience for a career in outdoor recreation, conservation, or land management.
- Educational workshops in land conservation and environmental education.
- Assistance with independent study or internship credit possible.
- Serve in beautiful natural areas in Connecticut and develop an appreciation for their importance.
- Uniform shirts, helmet, work gloves, eye protection, and other necessary safety equipment is provided.
- Tents and group camping equipment provided.
- Workers compensation (if injured during service hours).
- Transportation from CFPA Headquarters to service sites.
- Trainings / skills you may receive:
    - Wilderness First Aid / Chainsaw use
    - Defensive driving with trailer
    - Leave No Trace
    - Sustainable trail design
    - Hand & power tool safety / use
    - Bridge building
    - Rough carpentry
    - Leadership skills

Preferred Skills and Qualifications

- Experience serving in an outdoor setting and camping experience.
- Ability to maintain productivity independently and within a small cohesive team.
- Demonstrated leadership ability with people of diverse race, age, gender, ability, and economic background.
- Experience managing project logistics.
- Strong interpersonal skills to ensure a fun, safe and quality crew experience.
- Demonstrated skills in trail maintenance and construction.
- Ability to remain calm and manage emergency situations.
- Ability to hike up to five miles daily and perform in sometimes steep and uneven terrain.
- Willing to serve outside in hot or cold weather, while being exposed to sun, rain, insects, etc.
- Valid driver's license and dependable transportation to and from CFPA Headquarters.
- A strong commitment to CFPA's mission.

AmeriCorps Required Qualifications

- United States citizen, United States national, or a lawful permanent resident alien.
- At least 17 years of age (Please see CFPA/CWCC age requirements).
- Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award.
- Agrees to provide information to establish eligibility and to complete a National Service Criminal History Check.

CL's will not be responsible for any disciplinary action, crew member evaluation, or creating the crew budget.

An Online Application is REQUIRED for this position.
If you have any questions, please email us at cwcc@ctwoodlands.org. No phone calls please.
Headquarters located at: 16 Meriden Road, Rockfall, CT 06481

CFPA is committed to a policy of equal opportunity/affirmative action for all qualified persons. CFPA does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.