Connecticut Woodlands Conservation Corps
A Program of CFPA

Assistant Crew Leader (ACL) Position Description

Love being outside? Interested in helping lead a crew while working outdoors, traveling, and camping in a small tight-knit group? If this sounds appealing to you, then CWCC is the place to gain hands-on experience in the trail conservation and outdoor recreation fields. Serve as an AmeriCorps member to build and maintain Connecticut's 825-mile Blue-Blazed Hiking Trail System!

Compensation: $500/week living stipend, $240/week additional benefit, Total: $740/week
Age Requirement: 18-25+ years old (preferably be 21+ as of start date)
Terms of Service:
Summer - Fall: Mid May 2027 - Late October 2027 (~24 weeks total)
(900hr AmeriCorps service term)

Schedule

- Typical schedule is 8 (9- hour) days and 1 (8-hour) day for derig with 5 days off in between.
  - Occasionally schedules may differ due to program requirements.
- Camping overnight during spikes: tents and group camping equipment provided.

Duties and Responsibilities

- Assist the Crew Leader with team building, crew coordination and project logistics.
- Create / rehabilitate new trails, and complete other trail conservation projects.
- Contribute to tool maintenance and group gear cleaning at the end of spikes.
- Spearhead meal planning / meal preparations / food inventory/ camp chore chart.
- Contribute to a safe, fun, and inclusive atmosphere at the servesite and at camp.
  - Camp overnight with the crew and encourage and support members.
- Plan SEED (Spike Educational Experiences & Development) with assistance of CFPA staff.
- Openness to working with a variety of volunteers inside and outside of CFPA.
- Capture and upload digital photos of project progress, camp life and volunteer engagement.
- Positively represent CFPA in all interactions.
- Perform additional duties as needed.

Benefits

- AmeriCorps Living Allowance: $500 paid biweekly.
- Additional benefit: $240 paid biweekly.
- Food: $10 per day per person while serving (added to crew food budget).
- Possible student loan forbearance during service and interest payments as AmeriCorps alum.
- AmeriCorps Segal Education Award (if eligible and upon successful completion of program).
  - Summer & Fall: 900 hours ($3,679.50 ED Award)

What CWCC Can Offer You

- Strong experience for a career in outdoor recreation, conservation, or land management.
- Assistance with independent study or internship credit possible.
- Educational workshops in land conservation and environmental education.
- Uniform shirts, helmet, work gloves, eye protection, and other necessary safety equipment is provided.
- Tents and group camping equipment provided.
- Workers compensation (if injured during service hours).
- Transportation from CFPA Headquarters to service sites.
- Trainings / skills you may receive:
    - Wilderness First Aid/ Chainsaw
    - Defensive driving with trailer
    - Leave No Trace
    - Sustainable trail design
    - Hand & power tool safety / use
    - Bridge building
    - Rough carpentry
    - Leadership skills

Preferred Skills and Qualifications

- Experience serving in an outdoor setting and camping experience.
- Ability to maintain productivity independently and in a small cohesive team.
- Demonstrated leadership ability with people of diverse race, age, gender, ability, and economic background.
- Strong interpersonal skills to ensure a fun, safe and quality crew experience.
- Demonstrated skills in trail maintenance and construction.
- Ability to remain calm and manage emergency situations.
- Ability to hike up to five miles daily and perform work in sometimes steep and uneven terrain while carrying heavy tools and / or personal gear.
- Valid driver's license and dependable transportation to and from CFPA headquarters.
- A strong commitment to CFPA's mission.

AmeriCorps Required Qualifications

- United States citizen, United States national, or a lawful permanent resident alien.
- At least 17 years of age (please see CFPA/CWCC age requirements).
- Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award.
- Agrees to provide information to establish eligibility and to complete a National Service Criminal History Check.

ACL duties will not include disciplinary action, crew member evaluation, or creating the crew budget.

An Online Application is REQUIRED for this position.
If you have any questions, please email us at cwcc@ctwoodlands.org. No phone calls please.
Headquarters located at: 16 Meriden Road, Rockfall, CT 06481

CFPA is committed to a policy of equal opportunity/affirmative action for all qualified persons. CFPA does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.