



Trail Crew Leader (CL) Position Description

Love being outside? Interested in leading a crew while working outdoors, traveling, and camping in a small tight-knit group? If this sounds appealing to you, then CWCC is the place to gain hands-on experience in the trail conservation and outdoor recreation fields. Serve as an AmeriCorps member to build and maintain Connecticut's 825-mile Blue-Blazed Hiking Trail System

Compensation: \$480/week living stipend, \$250/week additional benefit, Total: \$730/Week

Age Requirement: 21-28+ years old as of late May 2025

Terms of Service:

Summer - Fall: Late April, 2025 - Late October, 2025 (~28 weeks total)
(900hr AmeriCorps Service term)

Summer Only: Late April, 2025 - Mid August, 2025 (~15 weeks total)
(450hr AmeriCorps Service term)

Schedule

- 🔧 Typical schedule is 8 (9- hour) days and 1 (8-hour) day for derig with 5 days off in between.
 - Occasionally schedules may differ due to program requirements.
- 🔧 Camping overnight during spikes: tents and group camping equipment provided.

Duties and Responsibilities

- 🔧 Mentor, motivate and lead 3-4 crew members and the assistant leader to complete a variety of trail projects in a safe manner including repairs, new construction and tool maintenance.
- 🔧 Positively establish a safe, fun and inclusive environment for the crew on site and at camp.
- 🔧 Oversee camp preparations and ensure all required material / supplies are loaded.
 - Support and encourage an environment in which members thrive.
- 🔧 Coordinate projects and logistics with staff.
 - Create clear objectives for project work and clarify to the crew or volunteers.
 - Complete full assessment of the project and determine if it was successful.
- 🔧 Report all incidents affecting the safety, health, and well-being of volunteers or crew members.
- 🔧 Ensure all technical work is up to CFPA standards and positively represent CFPA in all interactions.
- 🔧 Perform additional duties as needed.
- 🔧 Follow all CDC and State-mandated public health guidelines and protocols.

Benefits

- 🔧 AmeriCorps Living Allowance: \$480 paid biweekly
- 🔧 Additional Benefit: \$250 paid biweekly
- 🔧 Food: \$10 per day per person while working added to crew food budget
- 🔧 Possible student loan forbearance during service and interest payments as an AmeriCorps alum
- 🔧 AmeriCorps Segal Education Award (if eligible and upon successful completion of program)
 - Summer & Fall: 900 hours (\$3,679.50 ED Award) / Summer: 450 hours (\$1,956.35 ED Award)

What CWCC Can Offer You

- 🔧 Strong experience for a career in outdoor recreation, conservation, or land management.
- 🔧 Educational workshops in land conservation and environmental education.
- 🔧 Assistance with independent study or internship credit possible.
- 🔧 Work in beautiful natural areas in Connecticut and develop an appreciation for their importance.
- 🔧 Uniform shirts, helmet, work gloves, eye protection, and other necessary safety equipment is provided.
- 🔧 Tents and group camping equipment provided.
- 🔧 Workers compensation (if injured during work hours).
- 🔧 Transportation to worksites.
- 🔧 Trainings / skills you may receive:
 - Wilderness First Aid / Chainsaw use
 - Defensive driving with trailer
 - Leave No Trace
 - Sustainable trail design
 - Hand & power tool safety / use
 - Bridge building
 - Rough carpentry
 - Leadership skills

Preferred Skills and Qualifications

- 🔧 Experience working in an outdoor setting and camping experience.
- 🔧 Ability to work independently.
- 🔧 Demonstrated leadership ability with people of diverse race, age, gender, ability, and economic background.
- 🔧 Experience managing project logistics.
- 🔧 Strong interpersonal skills to ensure a fun, safe and quality crew experience.
- 🔧 Demonstrated skills in trail maintenance and construction.
- 🔧 Ability to remain calm and manage emergency situations.
- 🔧 Ability to hike up to five miles daily and perform work in sometimes steep and uneven terrain.
- 🔧 Willing to work outside in hot or cold weather, while being exposed to sun, rain, insects, etc.
- 🔧 Valid driver's license and dependable transportation to and from CFWPA Headquarters.
- 🔧 A strong commitment to CFWPA's mission.

AmeriCorps Required Qualifications

- 🔧 United States citizen, United States national, or a lawful permanent resident alien.
- 🔧 At least 17 years of age (Please see CFWPA/CWCC age requirements).
- 🔧 Has received a high school diploma or equivalency certificate; or has not dropped out of elementary or secondary school to enroll as an AmeriCorps participant, and agrees to obtain a high school diploma or its equivalent prior to using the education award.
- 🔧 Agrees to provide information to establish eligibility and to complete a National Service Criminal History Check.

Crew Leader will not include disciplinary action, evaluating crew members, or creating the crew budget.

An [Online Application](#) is REQUIRED for this position.

If you have any questions, please email us at cwcc@ctwoodlands.org. No phone calls please.

Headquarters located at: 16 Meriden Road, Rockfall, CT 06481